

TBS Group Environmental Policy

The TBS Group pledges in the "TBS Group Code of Conduct" to "value coexistence with nature (excerpt) and strive to realize a better global environment," sets "Delivering wonderful "moments" to all the lives on earth" as a significant business issue (materiality), and declares in the "Sustainability Policy" that "we will work to solve environmental and social issues through the provision of content and services," striving to contribute to the international community's goal of environmental conservation and reducing the burden on the environment.

The "TBS Group Environmental Policy" (hereinafter, "the Policy") details the policy and efforts of the TBS Group (hereinafter, "the Group") regarding the above-mentioned environmental conservation and reducing the burden on the environment, and applies to all officers and employees of the Group (both directors and employees).

We also expect all business suppliers to be aware of the purpose of the Policy, understand it, and comply with it.

1. Compliance with domestic and international laws, regulations, and agreements

In all of the Group's business activities (procurement, production, broadcasting, distribution, manufacturing, sales, and provision of other services), we will comply with domestic and international laws, regulations, and agreements aimed at environmental conservation, reducing the burden, and realizing a sustainable society.

2. Continuous verification of environmental conservation and burden reduction

In addition to greenhouse gas emissions, loss of biodiversity, excessive energy use, and unregulated waste, we consider air pollution, water pollution, soil pollution, noise, vibration, land subsidence, and offensive odors, which are stipulated in the Basic Environment Act, to be "burdens on the environment," and we will continuously verify whether these environmental burdens are occurring through all of our business activities and strive to reduce them.

3. Setting appropriate environmental goals and disclosing progress

We will set appropriate business goals for environmental conservation and burden reduction and strive for continuous improvement. In addition, we will provide transparent reports on the progress toward achieving our goals.

4. Contributing to the realization of a sustainable society through content and services

By taking advantage of the Group's business characteristics of distributing content and providing services on a global scale, we aim to be "a starting point for moving society" by providing information and raising awareness about environmental conservation and reducing the burden on the environment, thereby contributing to the realization of a sustainable society.

5. Informing and raising awareness among executives and employees

We will inform all executives and employees of the Policy and promote education and awareness-raising to promote environmentally friendly business activities.

Formulated on April 7, 2025

TBS Holdings, Inc.
President and CEO
Ryujiro Abe